

Fitness for Duty

1013.1 PURPOSE AND SCOPE

All officers are required to be free from any physical, emotional, or mental condition which might adversely affect the exercise of peace officer powers. The purpose of this policy is to ensure that all officers of the Office of Protective Services (OPS) remain fit for duty and able to perform their job functions. (Gov. Code, § 1031.) The minimum physical and mental standards required by OPS personnel are also included in the minimum qualifications or the California Department of Human Resources and OPS employees' duty statements. This is the standard for determining an OPS employee's fitness for duty. Authority for the hospital policy includes Government Code section 19253.5. Refer to hospital-specific fitness for duty procedures.